

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT
7:00 PM Regular Meeting**

Date: 02/14/17

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Vincent M. Grady**
- 3. Pledge of Allegiance – Vincent M. Grady**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
 - a. JFK Pre-Referendum Chair**
- 7. Superintendent's Report**
 - a. Student Representatives Report**
 - b. President's Day & Staff PD**
 - c. Special BOE Meetings**
 - d. February Events**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
 - a. Transition Update**
 - b. Continue Discussion and Action if any, Regarding Adopting the FY2017-18 Budget**
- 11. New Business**
 - a. Election of Officer – Vice Chairperson of the Board of Education**
 - b. Approve 2017-18 School Calendar**
 - c. Approve Enfield High School 2017 Safe Grad Contribution**
- 12. Board Committee Reports**
 - a. Building Committee**
 - b. Curriculum Committee**
 - c. Finance Committee**
 - d. Leadership Committee**
 - e. Policy Committee**
 - f. Any Other Committees**
- 13. Approval of Minutes: Special Meeting Minutes – January 4, 2017; Regular Meeting Minutes – January 10, 2017; and Special Meeting Minutes – January 27, 2017**
- 14. Approval of Accounts and Payroll**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
 - a. Matter(s) Related to Personnel**
- 18. Adjournment**



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Board Guest(s)

- a. **JFK Pre-Referendum Chair:** We have placed this item on the agenda for the JFK Pre-Referendum Chair Mr. Rutledge to update the Board on the progress of this committee and for the Board to ask questions.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Superintendent's Report

- a. **Student Representative Report(s):** Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at Enfield High School. Student Representatives may have some additional information or comments to share with Board members.
- b. **Special BOE Meetings:** The Board of Education has scheduled two special meetings to continue their FY2017-18 budget discussions on February 15th and February 21st. Both meetings will be held in the Alcorn Professional Development Conference Room at 6:30 PM. Meetings are open to the public.
- c. **President's Day & Staff PD:** Schools and offices will be closed on February 20th for President's Day. All K-12 students will have February 21st off in order for our certified staff members to attend full day professional development activities.
- d. **February Events:** Listed below are some of the events that are happening at our schools during February:
 - February 15 – EHS Band Concert will be held in the EHS Auditorium at 6:30 PM;
 - February 16 – EHS Program of Studies Night will be held in the EHS Auditorium at 6:30 PM;
 - February 23 – EHS Treble Chorus Concert will be held in the EHS Auditorium at 6:30 PM.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Transition Update

At this time, I will update the Board regarding the Enfield High transition.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Continue Discussion and Action if any, Regarding Adopting the
FY2017-18 Budget

Board members can continue their discussion regarding the FY2017-18 budget at this time.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding adopting the FY2017-18 Budget.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Election of Officer – Vice Chairperson of the Board of Education

The Board of Education has the need to fill the vice chairperson position. Per Board of Education Policy #9340 Meetings, the Board can elect a new vice chairperson at a regularly scheduled meeting. It would be appropriate for the Chair to accept nominations at this time for this vacant position.

Therefore, The Enfield Board of Education may take any action(s) deemed appropriate regarding appointing a new Vice Chairman.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve 2017-18 School Calendar

We presented the Board with the DRAFT version of the 2017-18 School Calendar at the January 10th meeting. As the Board may recall, the CREC Regional Calendar Committee has developed a common calendar for all schools to follow in Connecticut which is enclosed. Also enclosed in your packet is a copy of Board Policy #6111 School Calendar(s). The Board needs to adopt the school calendar by the end of February.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately regarding approving the 2017-18 School Calendar.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Approve Enfield High School 2017 Safe Grad Contributions

The Enfield High Safe Grad Committee is busy getting ready for their 2017 event. They provide a safe and structured night of activities for the graduating seniors on the evening of their graduation. For many years, the Board of Education has made a \$500 donation to each high school to help defray the cost of the events. We would like to recommend continuing this tradition and propose the Board donates the entire amount of \$1,000 to the EHS Safe Grad Committee. Such donations are permissible under the Town Charter.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding donating \$1,000.00 to the Enfield High School Safe Grad Committee on behalf of the Graduating Class of 2017.



ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Date: February 14, 2017
To: Enfield Board of Education
From: Dr. Jeffrey A. Schumann
Re: Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Personnel

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can remain in Council Chambers for the executive session.



EHS Student Representative Report – February 14, 2017

- The EHS Band Concert will be held on February 15th @ 6:30 PM in the Auditorium;
- The EHS Program of Studies Night will be held on February 16th @ 6:30 PM in the Auditorium;
- The EHS Treble Chorus Concert will be held on February 23rd @ 6:30 PM in the Auditorium.

Monday, February 13			Game time	Bus Time
<u>HOME</u>				
BLOOMFIELD (Varsity)	@	ENFIELD GIRLS BASKETBALL	6:45 P.M.	
<u>Away</u>				
Tuesday, February 14				
<u>HOME</u>				
PLAINVILLE MS	@	JFK GIRLS BASKETBALL	3:45 P.M.	
ROCKY HILL (Freshman)	@	ENFIELD BOYS BASKETBALL	3:45 P.M.	
ROCKY HILL (JV)	@	ENFIELD BOYS BASKETBALL	5:15 P.M.	
ROCKY HILL (Varsity)	@	ENFIELD BOYS BASKETBALL	6:45 P.M.	
<u>Away</u>				
JFK Boys Basketball	@	Middle School of Plainville	3:45 P.M.	2:40 P.M.
Enfield Girls Basketball	@	Rockville High School (JV)	5:15 P.M.	4:00 P.M.
Enfield Girls Basketball	@	Rockville High School (Freshman)	6:45 P.M.	-----
Wednesday, February 15				
<u>HOME</u>				
E.O. SMITH/TOLLAND	@	ENFIELD ICE HOCKEY (Twin Rinks)	3:50 P.M.	
<u>Away</u>				
Thursday, February 16		NO GAMES SCHEDULED		
Friday, February 17				
<u>HOME</u>				
NEWINGTON COOP	@	ENFIELD ICE HOCKEY (Twin Rinks)	8:10 P.M.	
<u>Away</u>				
Enfield Wrestling	@	Trumbull High School (Class LL)	4:00 P.M.	1:30 P.M.
Enfield Boys Basketball	@	Rockville High School (Freshman)	3:45 P.M.	2:15 P.M.
Enfield Boys Basketball	@	Rockville High School (JV)	5:15 P.M.	4:00 P.M.
Enfield Boys Basketball	@	Rockville High School (Varsity)	6:45 P.M.	-----
Saturday, February 18				
<u>HOME</u>				
<u>Away</u>				
Enfield Wrestling	@	Trumbull High School (Class LL)	9:00 A.M.	-----
Enfield Indoor Track	@	Floyd Little – New Haven (State Open)	12:00 P.M.	10:00 A.M.
Enfield Boys Basketball	@	East Catholic High School (Fresh.)	3:45 P.M.	2:15 P.M.
Enfield Boys Basketball	@	East Catholic High School (JV)	5:15 P.M.	4:00 P.M.

Enfield Boys Basketball	@	East Catholic High School (Var.)	6:45 P.M.	-----
Enfield Cheerleading	@	Hall High School (CCC Cheer. Champ.)	5:00 P.M.	TBA
Sunday, February 19		NO PRACTICE OR GAMES SCHEDULED		

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

MEETINGS

9340.

Annual Organization Meeting of the Board:

The Board of Education shall be organized at its first regularly scheduled meeting or at a Special Meeting held within the time limits set by law following the biennial election.¹ The meeting shall be called to order by the Chairperson, Vice-Chairperson or the Secretary of the Board for the preceding year, in that order of priority, provided one of these officers is still a member of the Board. If none of the former officers is still a member of the Board, the meeting shall be called to order by the Town Clerk. The person calling the meeting to order shall preside until a chairperson is chosen.

The new Chairperson of the Board shall take office upon election. The Board shall then elect a Vice-Chairperson and a Secretary.

All officers of the Board shall hold office for a term of two years until their successors are elected and have qualified, except in case of removal as herein provided.

Whenever there is a vacancy in the office of Chairperson, Vice-Chairperson or Secretary, the Board shall elect a new officer to fill the vacancy during the unexpired term of office. Such election shall take place at the next regularly scheduled meeting following the effective date of termination.

Election of Officers - Nominations will be received from the floor. A majority of five (5) votes of the members of the Board shall be required for election.

Public: Executive Session - All meetings of the Board for the official transaction of business shall be open to the public. The Board may at its discretion, meet in executive session to discuss confidential matters. Such action to go into executive session shall be voted and in accord with Connecticut State Statutes.²

Minutes - All motions of the Board shall be recorded in the minute book of the Board. The votes of each member of the Board upon any motion requiring roll call vote, shall be recorded in the minutes. The minute book shall be kept on file as the permanent official record of all Board action and shall be open to inspection of the public unless such inspection would:

- a. adversely affect the public security or the financial interests of the Town of Enfield, or
- b. be injurious to the reputation or character of a person.

Denial of the right of inspection shall be in writing generally stating the reason therefore.

¹Connecticut General Statutes Section 10-218

²Connecticut General Statutes Section 1-21

Policy Adopted:	November 10, 1970
Revised:	January 22, 1974
Revised:	May 10, 1994
Revised:	January 27, 1998
Revised:	May 12, 1998
Reviewed:	October 13, 2009

DRAFT

Enfield Public Schools 2017/18 School Calendar

Professional Learning Days

August 29 - Staff Convocation

August 30

August 31

October 10

November 7

February 20

Prof. Learning/Community**Mtg. & Early Rel. Days w/Lunch**

September 27

October 25

December 13

January 10

March 28

April 25

May 30

Color Code

Full Day PL

Half Day PL

Elem. Conf.

School Closing Hotline - 860-253-5170**Website - www.enfieldschools.org****AUGUST - 0 Days**

s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	*29*	<30>	<31>		

29 Staff Convocation Day - NS

<30> Professional Learning Day - NS

<31> Professional Learning Day - NS

SEPTEMBER - 19 Days

s	m	t	w	th	f	s
					1	2
3	[4]	"5"	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

[4] Labor Day - NS

"5" First Day of School

27> K-12 Early Release & Staff PL

OCTOBER - 20 Days

s	m	t	w	th	f	s
1	2	3	4	5	6	7
8	[9]	<10>	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

[9] Columbus Day Observed - NS

<10> Professional Learning Day - NS

25> K-12 Early Release & Staff PL

NOVEMBER - 17 Days

s	m	t	w	th	f	s
			1	2	3	4
5	6	<7>	8	9	[10]	11
12	13	14	15	16	17	18
19	20	21	[22]	[23]	[24]	25
26	27	28	29	30		

<7> Election Day & Staff PL - NS

9 - 9-12 Evening Conferences

<10> Veteran's Day - NS

13 & 15 - K-5 Evening Elementary Conf.

14>&16> 6-12 Early Rel & Staff PL

14>&16> K-5 Early Rel. Day - Elem. Afternoon Conf.

[22-24] Thanksgiving Break - NS

28 - 6-8 Evening Conferences

29 - 6-8 Afternoon Conferences

30 - 9-12 Evening Conferences

DECEMBER - 16 Days

s	m	t	w	th	f	s
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

13> K-12 Early Release & Staff PL

[25-29] Christmas Vacation - NS

JANUARY - 21 Days

s	m	t	w	th	f	s
	[1]	2	3	4	5	6
7	8	9	10	11	12	13
14	[15]	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

[1] New Year's Day - NS

10> K-12 Early Release & Staff PL

[15] MLK Day - NS

FEBRUARY - 18 Days

s	m	t	w	th	f	s
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	[19]	<20>	21	22	23	24
25	26	27	28			

[19] President's Day - NS

<20> Staff PL - NS

MARCH - 22 Days

s	m	t	w	th	f	s
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

28> K-12 Early Release & Staff PL

APRIL - 16 Days

s	m	t	w	th	f	s
1	2	3	4	5	6	7
8	[9]	[10]	[11]	[12]	[13]	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

[9-12] Spring Vacation - NS

[13] Good Friday - NS

25> K-12 Early Release & Staff PL

MAY - 22 Days

s	m	t	w	th	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	[28]	29	30	31		

[28] Memorial Day Observed - N/S

30> K-12 Early Release & Staff PL

JUNE - 10 Days

s	m	t	w	th	f	s
					1	2
3	4	5	6	7	8	9
10	11	12	13	*14*	15	16
17	18	19	20*	21	22	23
24	25	26	27	28	29	30

"14" - 181st Student Day

20* - 185th Student Day - EHS
Graduation**SCHOOL HOURS****Regular School Hours**

8:35 - 11:10 Intgr. Pre-K AM

12:20 - 2:50 Intgr. Pre-K PM

9:05 - 3:31 - Full Day Pre-K

8:55 - 3:21 - K-2

8:40 - 3:06 - 3-5

7:48 - 2:36 - 6-8

7:26 - 2:02 - 9-12

Two Hour Delay Hours

Cancelled - Intgr. Pre-K AM

12:20 - 2:50 - Intgr. Pre-K PM

11:05 - 3:31 - Full Day Pre-K

10:55 - 3:21 - K-2

10:40 - 3:06 - 3-5

9:48 - 2:36 - 6-8

9:26 - 2:02 - 9-12

Early Release Days with Lunch

8:35 - 11:10 - Intgr. Pre-K AM

Cancelled - Intgr. Pre-K PM

9:05 - 2:00 - Full Day Pre-K

8:55 - 1:50 - K-2

8:40 - 1:35 - 3-5

7:48 - 1:00 - 6-8

7:26 - 12:20 - 9-12

Head Start School Hours

Part Day - 9:30 - 1:00

Full Day - Use Head Start full day Schedule

Head Start Two Hour Delay

Part Day - Cancelled

Full Day - Use Head Start 2 hour delay schedule

Head Start Early Release

Part Day - 10:55

Full Day - 10:55

Last Two Days of School:

The last two days of school will be Early Release Days with lunch for grades K-8. The last day of school is subject to change due to school cancellations.

Firm Graduation Dates:

EHS: (June 20, 2018) 185th Day

Note: In the event that school closings require that school be extended beyond June 30th, makeup days from that point will be deducted from the April vacation commencing with the "first day" of the vacation and working into the week.

Draft: 01-03-17**Revised: 01-18-17****Approved:**

Capitol Region Calendar

2017-2018

August (2)						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September (20)						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October (21)						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November (19)						
Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December (16)						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

January (21)						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February (18)						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

March (22)						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April (16)						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May (22)						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June (3)						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Important Dates

August 30, 2017	First Day of School
September 4, 2017	Labor Day
October 9, 2017	Columbus Day
November 7, 2017	Election Day/Regional Professional Development
November 23 - 24, 2017	Thanksgiving
December 25, 2017 - January 1, 2018	Winter Break
January 15, 2018	Martin Luther King, Jr.
February 19, 2018	Presidents' Day
February 20, 2018	Regional Professional Development
April 9 - 13, 2018	Spring Break
May 28, 2018	Memorial Day

Each district has up to 5 flex days to use as assigned.
The minimum number of student school days is 180.

Key

- First Day
- No School - Holiday
- Regional Professional Development - No School
- Extended Breaks

Flex Days Used
 10/10 PL Day
 11/10 Veteran's Day
 11/22 Thanksgiving Break

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

SCHOOL CALENDAR(S)

6111

The superintendent shall recommend to the Board of Education, in January, a school calendar(s) that will meet the requirements of law. The school calendar(s) shall show the beginning and ending dates of school, legal holidays, student days, teacher workdays, vacation periods, and other pertinent dates. In creating the recommended calendar(s), the superintendent shall incorporate the following requirements into the school calendar(s):

1. Teachers report prior to opening day.
2. Barring any contractual conflicts:
 - a. If Labor Day falls on September 5, 6, or 7, school shall begin on the Tuesday prior to Labor Day.
 - b. If Labor Day falls on September 1, 2, 3, or 4, school shall begin on the Tuesday following Labor Day.
3. If snow or other emergency closings require that classes run beyond June 30, makeup days from that point will be deducted from any break beginning with the Monday and working towards the end of the week.
4. The Board of Education may declare a holiday in the schools under its jurisdiction when good reason exists.
5. The Board will set the calendar(s) for the following school year(s) no later than the end of February.
6. The graduation date(s) for the senior class will be fixed to the 185th and 186th days for the two high schools within the adopted calendar(s) and are required to take place prior to July 1st of each year. Graduations must occur on weekdays (Monday through Friday). The two high schools will annually rotate graduation dates between the fixed 185th and 186th days.

Policy Adopted: May 23, 1995
Policy Revised: March 10, 1998
Policy Revised: July 8, 2008
Policy Reviewed: June 23, 2009
Policy Revised: May 10, 2011



ENFIELD HIGH SCHOOL

1264 ENFIELD STREET

ENFIELD

CONNECTICUT

January 31, 2017

Board of Education
820 Enfield Street
Enfield, CT 06082

The school year at Enfield High School (EHS) is quickly passing and graduation is approaching for our Senior Class. Many students are finalizing plans for their future - going to college, entering the workforce, or becoming a valued member of our county's Armed Forces.

The parents of Enfield High School Seniors on the SAFE GRAD Committee are planning the annual SAFE GRAD party for the class of 2017. Graduating Seniors are given the opportunity to attend a drug and alcohol-free party on graduation night in June at Nomads in South Windsor. This party will include entertainment and numerous activities for the students to enjoy as well as food throughout the night. The cost of the party is funded solely through a variety of student and family fundraising events organized by the SAFE GRAD Committee.

Many Enfield businesses and professionals have been very generous in their annual support of SAFE GRAD. Past contributors have donated to both Fermi and Enfield High Schools. We ask that you take that into consideration as you contemplate your donation. We have just as many kids graduating as we had when both schools were operating. In order to continue the tradition of SAFE GRAD at EHS, we are asking that you consider a contribution in the form of a monetary donation to help us meet our goal.

Your contribution can be made payable to EHS SAFE GRAD and mailed to me at the below address before April 15th.

Thank you in advance for your generosity in this most important effort. Your contribution will certainly help ensure the safety of Enfield's most precious resource - our children.

Regards,

Holly Skehan
2017 EHS Safe Grad Committee Treasurer
21 High Meadow Lane
Enfield, CT 06082

THANK YOU FOR SUPPORTING THE SENIOR CLASS OF 2017 AND EHS SAFE GRAD!!

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 4, 2017**

A special meeting of the Enfield Board of Education was held at Enfield Town Hall in Council Chambers, located 820 Enfield Street, Enfield, CT on January 4, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 7:01 PM by Tom Sirard.
2. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
3. **PLEDGE OF ALLEGIANCE:** Tom Sirard
4. **ROLL CALL:**

MEMBERS PRESENT: Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Tina LeBlanc, Vin Grady and Tim Neville

ALSO PRESENT: Mr. Christopher Drezek, Deputy Superintendent

5. **Public Hearing Regarding the Closing of Nathan Hale Elementary School (Based on the receipt of a petition filed with the Enfield Board of Education requesting a public hearing):**

Chairman Sirard stated for the record that Mr. Neville is sick, Mr. Grady is working and Mrs. LeBlanc had a previous commitment. They are unable to attend tonight's meeting but wanted the public to know they wanted to be here.

Chairman Sirard added that we are here to listen to public comments regarding the petition filed with the Board of Education. The administration and Board will not be making any comments or respond to any questions made by the public tonight. Audience members can sign up to speak using the signup sheets. Each speaker will have 5 minutes to address the Board. After everyone wanting to speak for a first time and those that would like to speak a second and final time, may do so. Please refrain from all personalities and use proper, polite decorum while in the Council Chambers.

Linda Leander, Wallop School Road – Mrs. Leander is still looking for a long term educational plan. That is one of our largest concerns. She would like to see the Board attend the Town Council quarterly Q&A meetings with the public. She is still looking for many answers to her questions. She hopes the Board does not ask for a bid waiver for our bus contract. You need to receive multiple bids regarding transportation and do what is financially best for our town. She would like to see a 2 year plan for closing any schools. The Hale decision was rushed. Sister school concept is a good idea in the long term. We still need to wait and give the high school consolidation more time to settle in. Long term goals and plans are needed before we close any other schools.

Judy Kilty, Abbe Road – Mrs. Kilty stated that 5 republicans made a decision that the citizens of Enfield disagreed with. What harm would it take to wait one more year to look into the lunch waves, nursing concerns and bussing costs? Listen to the voter's concerns. The Fermi decision was another rushed decision. She was not pleased with the Town Council meeting held the other day. Our infrastructure needs repairs. She fails to see how you expect the taxpayers to believe in you. Trust and faith needs to be earned. She has no trust in you. You

can still rescind your motion regarding Hale. The students are your number one priority. She urged the Board to do what is right and put politics aside.

Shelly Dakai, Pearl Street – Mrs. Dakai stated the December 13th Board meeting opened up her eyes regarding how people express themselves. Our students speak so eloquently when they address the Board. When the parents address the Board, they are rude and disrespectful. She asked that one of the speakers apologize to a Board member for comments made at the last Board meeting. It would show our students that bullying is not an acceptable behavior.

Point of Order:

Chairman Sirard urged all audience speakers to refrain from using personalities and names when addressing the Board.

Bob Tkacz, Hazard Avenue – Mr. Tkacz stated he attended the Glastonbury Board meeting. They are also closing a school and moving the Board offices. The students speaking at this meeting also spoke beautifully when addressing the Board. The parents were very rude. You serve on the Board or other Town committees and are volunteers. You are not paid to do this. This Board has been extremely thoughtful and you are revamping the education system. The education given in Enfield far exceeds the education delivered in other towns. They have worked together with our teachers, Town's IT department and partnership program with Asnuntuck Community College. This Board is doing a great job and has improved education in Enfield.

Bill Ballard, Abbe Road – Mr. Ballard respects what everyone believes in and what they have been told. The direction is here to make needed decisions. The Board can select what is best for our children. Our state is in grave financial danger. Do not blame the Board for the decisions they need to make. You were a bit late with the petition. He supports the education in Enfield. Look at the changes that were made at the high school. This needed to be done. Next year our budget worries will be worst. He supports the Board and the superintendent's decisions. It will get worse before it gets better.

Peter Jonaitis, Farmstead Circle – Mr. Jonaitis stated respect is something that is earned. The process regarding the decision concerns him. It kept changing. Now it was done for educational value. The Board has bylaws they need to follow and if something is not there, you should follow Robert's Rules of Order. He reviewed debates and vacancies. You all worked to get elected. A lot of people wanted Fermi to be used as our middle school. There was also a petition for this. Now there is the JFK pre-referendum committee. The whole Nathan Hale issue was done incorrectly. The Board asked for the students suggestions about school colors, mascot and graduation but you didn't listen to them either. He would like you to reconsider your vote. Remember November.

Jennifer Ryan, Sheridan Road – Mrs. Ryan stated that she is awestruck by what has occurred over the past few months. You were challenged to find money for reallocation. How can you believe this is physically being responsible! Where is the long term plan? Lowering property values and overcrowding our students into schools is not a plan. Our buildings need repair. This is not being responsible. The playgrounds need repairs. Parents are still struggling with the reorganization from two years ago. She urged Board members to reconsider their vote. We have closed Alcorn, Fermi, Stowe and Hale. You could have tabled the motion made. The decision made was not to save money. Enough is enough. She cannot allow hidden agendas to impair her children's education.

Trish Neild Barry, Buchanan Road – Mrs. Neild Barry thanked the Board members that voted against closing Hale. If you are a Board member and have kids they should go to public schools so your decisions will affect your children also. She is against rushing your decisions.

She is against moving the students to other schools without a plan. She invites all Board members to eat lunch with her son. He will need to be reminded multiple times to sit down, stop talking and to eat. What will happen when all of these kids are all trying to eat lunch? She would like the Board and administration to supervise them during lunch. How can a floating nurse help handle emergencies at multiple schools? We need long term plans. You say you care but we do not believe it. We have been asking for a long term plan for years. The students at JFK are crowded. How will we do this? A long term plan is needed. She also urged people to remember the names in November.

Jeanne Champagne, Manor Court – Mrs. Champagne opposes closing Hale. We moved to this area because our children could walk to school. The gym at Hale is new. What will happen to all of the neighborhood kids that use the playground? This school is used all of the time. We need a school in the Green Manor area. She urged Board members to reconsider their vote.

Marcie Taliceo, Coolidge Street – Ms. Taliceo is concerned citizen. She made a video for all of the children in this town. This video is not political. We need a long term educational plan. You need to include your goals and methods in this plan. We are starting another petition to ask you to take a step back. We are the voters and want our voices to be heard. We do not want a substandard education for our children. We will work with you. Our enrollment is declining. She is sending her child to a private school next year. Nursing concerns continue. She urged voters to make a change during election time. Her video did not play.

Mary Lombardo, Northfield Road – Mrs. Lombardo feels that a board member should have abstained from voting since you are leaving the Board. You can redeem yourself. She believes you were planning to close this school all along. You all have a chance to redeem yourselves. She feels the sister school philosophy is a horrible idea. She does not see any educational value with this. She would rather see K-5 schools. Fermi and Hale are gone. Please reconsider your decision. She has no stomach for Town government. You are here to listen to us. We will continue to play this game of closing schools.

Diane Glettenberg, Ridge Road – Mrs. Glettenberg went through the elementary school reorganization. Then we went through the high school reorganization. She has to say that her son loves the high school. A long term plan is a good idea. The rumor mills are circulating about programs being placed on the chopping block. Other items than sports and music should be looked at. If students need to pay for the AP fees, they will not take the tests. Some parents cannot afford to pay for these. She understands the frustrations that come with closing schools. Please look at more long term plans before any other decisions are made.

Marcie Taliceo, Coolidge Street – Second time speaking - Ms. Taliceo presented a 9 minute video to the Board using up her time.

Jessica Cuscovitch, Hunter Lane – Mrs. Cuscovitch used her first time speaking for the video presentation to be continued.

Tricia Wright, Oakwood Street – Mrs. Wright stated her son was nervous about attending EHS when the high schools consolidated. Her son loves it and is thriving at EHS. There are many benefits to block scheduling and eagle hour. The graduation requirements are increasing. Block scheduling is needed for upcoming students. Colleges look at extra-curricular activities like clubs, band and sports. She knows the elementary parents are not concerned with this know, but your kids will be here before you know it. Colleges look for a well-rounded student. Life skills are needed for all students. She is all for AP classes and our curriculum should allow them to grow with it. She has been to many Board meetings. Please think carefully before making any cuts.

Suzan Thoelen, Edgehill Street – Mrs. Thoelen stated that a long term education plan is

needed. She looked at what other school districts are doing and reviewed that with the Board. The Board should have presented a pro-active long range plan instead of being reactive. Surveying the community and stake holders is helpful when making any plan. She would like to see the Board survey parents that chose to send their children to magnet schools and ask them why they are doing this and what is lacking in our school system. She is concerned with the school capacities and the overcrowding that will be in our schools. We need to adapt to our ever changing world. A long range plan is one way Enfield can be all that it can be.

Elizabeth Davis, North Maple Street – Mrs. Davis stated she always tries to always start with a positive. She does not believe she stated a Board member's name at the last meeting. If she did, she apologizes for that. She spoke her mind at the last Board meeting and at the Town Council meeting. Everyone is saying that I am harsh to the Board. That is not true. She recorded her interview and it was not unethical. A long term education plan is what the petition is about. You need to communicate with the parents and work with us. It would be a win-win if we do this right. Let's work together as a team. She congratulated a Board member on being appointed to the Town Council and wished him luck.

Andrea Howarth, Monroe Road – Mrs. Howarth is also looking for a long term educational plan for the future of her children and other children in Enfield. Many of her friends have moved out of Enfield. Our teachers have done an amazing job with her kids. We have great teachers. This is why she is still here. She is losing her faith in the Board. You are losing the voices of your young families. You are looking at losing your young families in Enfield. You are losing our trust. People are listening to what is going on in Enfield and at Board meetings. A long term plan with short term outcomes is needed. She is looking for a long term plan. She would like you to reconsider your decision. She is willing to stay in Enfield. Her kids are vested in Enfield.

Bill Hosley, Old Abbe Road – Mr. Hosley thanked the Board for volunteering your time and being our Board members. His children have all gone through the Enfield school system. You have a difficult job managing changes in a declining state. The money allocated to Enfield will be worse. You need to match the programs with the resources you have. He watched the consolidation of the high schools and that was done right. It would be nice to keep every school open. There is limited economic growth in the state and in Enfield. The demographics are changing and we need to change with them. Changes are hard.

Theresa Meyer, Thomas Street – Mrs. Meyer went to Enrico Fermi high school and recently moved back to Enfield. She was in the military and we were taught to improvise, adapt and overcome. That is life. Two other schools in Enfield were closed – Kosciuszko and Noah Webster. You are in a hard position. Information has been missed when dealing with the negativity on both sides. She supports the Board's decision and you deserve respect. We need to step back and respect each other. Your job as a Board member is a thankless job. She thanked them for what they are doing and supports them.

Joshua Hamre, New King Street – Mr. Hamre stated remember November is too late. You need to talk to the committee chairpersons now. The town is structured to place members on both the Board and Town Council. Closing a school and reorganizing or restructuring has not been completed and it impacts this community. When we did the K-6 reorganization, we had multiple community conversations. This time the process was rushed to make a budget deadline. It is a disservice to the students in Enfield. Do what is best for the children. He is still optimistic. Our children should not need to adapt and overcome. Adults can do this but his 9 year old son should not have to adapt and overcome another decision made by the Board of Education. The process was rushed this time.

Katelyn Dunn, Kennedy Drive – Mrs. Dunn stated that she has attended the meetings before and chose not to speak until tonight. She feels politics may have trumped education. She

thanked the Board for the Stowe Pre-K program. Her son has made great progress there. He has made huge strides. Her other child has the ability to adapt and adjust. She worries about her son when he will be placed in a larger class. What will happen when he has an asthma attack? She believes the decision was made as a budget measure to fill a gap. She supports the sister school concept. This current proposal did not include a long term education plan. We need a long term plan. We tried to sell our home but couldn't sell it. She is concerned about the larger class sizes and the education she sees for her children in Enfield.

Mary Ann Turner, Meadow Road – Mrs. Turner read a quote about redistricting by Ben Barnes, Budget Chief for the Governor. The speech given by Governor Malloy today was scary. The school saw that we needed to give our kids the best education possible that we could afford. We have STEAM, combined IT and Insurance committees, full day Kindergarten and preschool programs. Our kids are getting what they need in changing times. Our teachers are the best tools we have. We offer our students AP courses. CREC schools are taking money out of our school system. You have a hard job being on a Board, Town Council or Commission in Enfield. Criticism comes with the job. Thank you for your hard work. You made the right decision about Hale.

Chris Rutledge, Victory Street – Mr. Rutledge is an analyst and project manager. He also enjoys student debates and what they teach you. The Board has done everything they could about getting the word out to the public starting on October 25th until today. He commends you for doing this. As a Board, you listened and made a decision and did what is best for education in Enfield. Transparency has been shown by the Board. We are faced with large budgetary issues coming from Hartford. You made a positive decision for the school system and town. He commends your decisions. You did a lot of work before you made your decision. You will not be please everyone. You deserve our respect and thanks. Education costs money and dollars need to be considered. Thanks.

Dan Piper, Whitney Avenue – Mr. Piper stated he is visiting from Hartford and is extremely impressed with the passion in this room. He spoke about defending public Education.

Amanda Briggs, Hazard Avenue – Mrs. Briggs stated she has children in 4 different Enfield schools. It is nice to hear positive things about kids that have gone through the school system. These kids are worried about their friends. They thrive on structure. Where is the structure that is needed? All she has seen is schools closing and restructuring. Teachers are questioning their job security. It takes a village to raise our kids. Hale has been a great school system for her children. How can we add more kids into schools safely with less teachers and less space?

Linda Leander, Wallop School Road – *Second Time Speaking* – Mrs. Leander stated she volunteers in our school and does not agree with you. She is not trying to disrespect anyone. She is looking for a long term plan. She has learned a lot throughout this process. A long term plan is needed so our schools will have a better educational structure. She would like to see how all of the K-2 schools are doing. This would be a plus. She would like to see this information placed on our website. She wants to keep her daughter in our schools. Goals should be the same for all of the K-2 and up. She does not see how you will save money with a floating nurse. She would like to see them at the elementary schools. She would like to see you add a counselor at the K-2 level. She does not agree with all of the political stuff. Everyone should be treated with respect. A long term educational plan is needed.

Peter Jonaitis, Farmstead Circle – *Second Time Speaking* – Mr. Jonaitis stated when the doors to our schools close, magic happens inside of the schools. We have great teachers in Enfield. The Board has talked about closing Alcorn, Hale and Stowe to save money. Hale has been on the chopping block before. We have added a lot of new programs in our schools. Now we need to support these programs. These programs come with a cost. If we had a long term plan, we

wouldn't be going through this now. We needed one year to plan for this. There are still questions that need to be answered. Contingency plans are needed. When we consolidated, we thought we were going to save a lot of money. We can only have a school system that we can afford. The next board will need to make some real hard decisions. The decision to close Hale was made in 49 days. Please reconsider your vote. The armed guard decision was made quickly and was an expensive one. Remember November.

Jessica Cuscovitch, Hunter Lane – *Second Time Speaking* - Mrs. Cuscovitch stated we are here because we are concerned. Nathan Hale is more than a school, it is a family. This is not a feasible decision. The lack of a long term plan scares her. The special education department is already failing her child. Large class sizes will harm some students. Our buses will be overcrowded. Nursing concerns need to be addressed. PTO activities will become too large and will create problems where some children will not be able to participate. Families enjoy being together. What will be done to protect the neighborhood? There are still too many what ifs that still need to be addressed. It takes a village to raise our children, so please do not burn down our village.

Judy Kilty, Abbe Road – *Second Time Speaking* - Mrs. Kilty stated when her kids went to school she worked hand and hand with the Board and the schools. We were successful. This is her town and she does not want to see this happen. She knows the budget process is hard and thankless. Let us work with you and you should be working with us not against us. We want what is best for our kids. Please reconsider this and get a plan. Reconsider your vote and do what is right.

Trish Neild Barry, Buchanan Road – *Second Time Speaking* – Mrs. Neild Barry stated a floating nurse will not do it. Get all the information from the nursing logs to see when the kids are visiting the nurses. Maybe a nurse and a half is needed at the K-2 schools. More things happen from 8-noon in the nurses office than in the afternoon. Do the research and have a plan, use it for September 1st for the safety of our kids. You are making people look at daycare concerns with the redistricting again. Politics should not be in the Board. You should be worried about the welfare of our children. You are worried about the money. We need a plan. You need to follow the sister schools to see which schools are doing better and follow them to JFK and EHS and make adjustments so all of our schools excel.

Bob Tkacz, Hazard Avenue – *Second Time Speaking* – Mr. Tkacz stated the check coming from Hartford will be short. The mayor of Hartford wants regionalism. If this happens, there would be no Board. Parents will be told where their kids will go to school. Our legislators need to fight for us in Hartford. The bottom line is financial. The state is in trouble. The problem comes from Hartford.

Andrea Howarth, Monroe Road – *Second Time Speaking* – Mrs. Howarth is upset to hear that Hale is one of the lowest performing schools. This is a dig at our teachers and students. This is not true. Our teachers are great. Redistricting will affect daycare. Will we be allowed to pick which school our children can attend or will they be assigned to a school in our district?

Bill Ballard, Abbe Road – *Second Time Speaking* – Mr. Ballard stated long term plans and decisions need to be made. Many times decisions are made because you see what is coming down the road. We have a supersonic plane heading towards us. Regionalism is like globalization. The Board did the research about the high schools and closed Fermi. We are faced with huge budget concerns. Changes will happen. Our children are resilient and will adapt. Some parents have a hard time accepting this. He thanked the Board for everything you are doing. He admires everyone that came out tonight to address the Board. The jet plane is on its way and we can't stop it.

Kristina Tetreault, Green Manor Road – Mrs. Tetreault stated a long term plan is needed. She

purchased her home so she could walk her child to school. She is trying to give Enfield a chance. You cannot blame CREC for taking our students. You need to provide a proper education to our students.

Maurice LaRossa, Litchfield Drive – Mr. LaRossa stated you are placing the blame on the wrong place. We could solve everything by raising taxes. The problem has been created in Hartford. We need to change who we are sending to Hartford. We are running a business here in Enfield - education. We put out product and our children are well educated students. The education our children receive in Enfield is good. You are providing the best education that we can afford. Our kids get out of the education what they put into it and what the parents put into it. He did not agree with the armed guards. The state will continue to give you less and less. He commends the Board for what you are doing. You have made a decision. Have they given you any suggestions? You made a decision that will save us money. We have a large senior population in Enfield that cannot afford for our taxes to go up. You need to make the best educational decisions for our students. Keep up the good work.

Chairman Sirard asked everyone to stop interrupting and talking. It is rude.

Tim Bowers, Pleasant Street – Mr. Powers stated he was home watching this meeting and decided to come here and speak. He would like to see more on-line programs available for our students to save money. You wouldn't need as many teachers if we put all these students in one large room combining classes. Is there a law that you need a five day school week? You might be able to use part time teachers. Do they really need to teach five days a week? He is a parent. Some people rely on the school system to raise their kids. He has done many courses on-line. This would save the town money and space by reducing the number of days. He commends to Board for looking outside of the box. He knows there is money problem here.

Darlene Czekala, Armstrong Road – Mrs. Czekala stated she has attended Board meetings before. She was sorry she did not attend the Fermi meetings. She feels that was a decision that was made in haste like this one. She attended Enfield schools as well as her children and her grandchildren are in all different schools in Enfield. We are closing another school that is wrong. She has not received the answers to any of her questions. She urged the Board to take their time and make a different decision.

Gina Sullivan, Spier Avenue – Mrs. Sullivan is concerned about the students with allergies. The buildings need to be repaired and ready for these kids. She can understand why people are frustrated. The vote for Fermi wasn't that long ago and now you have voted to close another school. The numbers you have given us do not add up. The reimbursement rate for the high school is 70%. We are smart people and know how to research information. Parents are still upset and we want answers. The petition for this meeting was for the Board to produce a long term plan from the Board. She would like to know if we will get one.

Lynn Costa, Teach Street – Mrs. Costa stated cutting teachers and making them full time substitutes is not the answer. They went to school and have a lot of student debt in order to become a teacher. That is wrong. Overcrowding in our classrooms is not fair to our teachers. She feels bad for our special education teachers. We need more paras than we currently have. Our teachers are dealing with so much now. It is not fair to our kids and teachers. Helping these kids takes away from the other students that are trying to learn. She never understood why we had two high schools. We poured a lot of money into Fermi with the field remediation. Our schools need repairs. Fix the schools. She would like to see the students at JFK moved into the Fermi building and use JFK for our elementary students. Do the people need to do your job?

Annmarie Bartlett-Rattell, Kimberly Drive – Mrs. Bartlett-Rattell stated that she attended Enfield schools and received a great education and her daughter is getting one also. Her son

needs one-to-one help. There is one para being split between 3 classrooms. A classroom with 20 students is too large. Her son has seizures. Her son is not learning the things he needs to learn. He does not like going to school anymore. He is not receiving the support he needs so she has applied for him to attend a CREC school for next year. She does not want to see her son fall through the cracks in this school system. Our kids need more support. It is about our town and what are kids need. You are failing our children and her son.

Richard Reynier, Abbe Road – Mr. Reynier thanked the Board for thinking out of the box and saving money. He is a Hale parent, and eventually will be a Whitney, JFK and EHS parent. He is here for the long hall. We have heard some great comments tonight about nursing, counselors and long term plans. The man who spoke tonight about on-line education is not too far off. Programs like this our growing like K-12 programs that are available on-line are based on the students level of learning. They may cost the district money but education today is different and students are learning in many different ways. Kids have more issues today. Changes are needed and we need to look outside of the box and be creative. He is a teacher at Bay Path College. Our town is struggling financially. We need to make education decisions now and decisions for our town as a whole. Fighting against yourselves will get you know where. He commends the man who spoke tonight. He thought enough to leave his home after watching this meeting to come and address the Board and he did this with the snickering of the audience. He applauds him. We need to be creative. We need to find ways to reach all of our students. Thank you.

Chairman Sirard thanked everyone who collected the signatures needed for this public hearing held tonight and for everyone that participated tonight. We know you are very passionate about this topic. The Board voted to consolidate the K-2 schools and that is the course we are following. Board members are passionate with their commitment to provide the best possible education for all of our students in Enfield. This goal will continue to be our focus as we continue to face the challenge we all know are there. Thank you for attending.

6. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Special Meeting of January 4, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:59 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 4, 2017**

A special meeting of the Enfield Board of Education was held at Enfield Town Hall in the Enfield Room located at 820 Enfield Street, Enfield, CT on January 4, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 6:30 PM by Tom Sirard.
2. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
3. **PLEDGE OF ALLEGIANCE:** Tom Sirard
4. **ROLL CALL:**

MEMBERS PRESENT: Walter Kruzel, Raymond Peabody, Mike Ludwick, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Lori Unghire, Tina LeBlanc, Vin Grady and Tim Neville

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

5. **EXECUTIVE SESSION:**

Mr. Kruzel moved, seconded by Mr. Peabody to enter into Executive Session for Matter(s) Related to Collective Bargaining and Matter(s) Related to Personnel.

A vote by **show-of-hands 5-0-0** passed unanimously.

Dr. Schumann and Mr. Drezek joined the Board in Executive Session. No Board action occurred while in Executive Session.

6. **ADJOURNMENT**

Mr. Kruzel moved, seconded by Mr. Peabody to adjourn the Special Meeting of January 4, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 6:50 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Chris Drezek, Deputy Superintendent

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
JANUARY 10, 2017**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on January, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 7:07 PM by Tom Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Lori Unghire
3. **PLEDGE OF ALLEGIANCE:** Lori Unghire
4. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

MEMBERS PRESENT: Walter Kruzel, Raymond Peabody, Lori Unghire, Tim Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Vin Grady and Tina LeBlanc

ALSO PRESENT: Dr. Jeffery Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; EHS Student Representatives Abigail Bosco and Meghan Connery

6. **BOARD GUEST(S):**

a. **KITE**

Dr. Schumann introduced members from KITE (Key Initiatives to Early Education) to the Board. LeAnn Beaulieu, KITE Chairperson; Ashley Levesque, KITE Coordinator and Jennifer Moncuse, KITE Accountability/Enfield Plays On Coordinator gave the Board and overview of the partnership programs. They also reviewed the grants they have received from the William Caspar Graustein Memorial Fund and Hartford Foundation for Public Giving Grant and the different programs KITE offers from these grants.

Mr. Neville thanked the members of KITE for what you are doing. Your focus on early education is important. He asked about the collaborative grant with Manchester. Mrs. Moncuse stated that Manchester is interested in the Plays On program and applied for a grant. Since we are established, they wanted Manchester to collaborate with us with their grant.

Mrs. Beaulieu added this is a 3-year grant and this will allow both of our communities to continue to grow together. Mr. Neville added this is a feather in the Enfield KITE's program that other communities are recognizing the good work you are doing here in Enfield. You can also see what other communities are doing. Good job.

Mr. Neville is also impressed with the other grant you received for working with our young families through the PEP (People Empowering People) program. You will be offering a training program. Where will this take place?

Mrs. Levesque stated this will be held at Enrico Fermi High School Cafeteria on February 17th at 8:30 AM – 3:00 PM. Registration is required.

Mr. Neville asked what is the Kaboom playful city? Mrs. Levesque stated you can follow them on Facebook. They are doing great work across the country by bringing play into many communities. They are a national group. If we can be recognized as a playful city, there is additional funding available and we will have bragging rights with highway signs. It would say welcome to Enfield, a playful city. That is our end goal.

Mr. Neville thanked them and encouraged them to keep up the good work you are doing.

Mr. Kruzel asked about their website. Mrs. Levesque stated our website is enfieldkite.org. We meet the first Wednesday of each month at the Stowe Early Learning Center. This is a great program and thank you for all of your help.

Mr. Peabody also thanked them for coming to the Board meeting and explaining about your program. You have opened up my eyes. You are correct about kids not knowing how to play anymore. You don't see them outside playing like when we were growing up. Scouting also shows kids how to play. He supports your organization. Thank you.

Chairman Sirard thanked the members from KITE for their presentation and for everything you are doing for the Enfield community.

b. JFK Pre-Referendum Chair - None

7. SUPERINTENDENT'S REPORT:

- a. Student Representatives Report – as presented
- b. Martin Luther King Jr. Day – as presented
- c. January Events – as presented

Mr. Neville asked about who sponsored the leadership conference you attended. Ms. Bosco stated we attended the elementary leadership conference held at Asnuntuck Community College. The conference taught us about being leaders in our society. It was sponsored by the Connecticut Association of Schools.

8. AUDIENCES -

Trish Neild Barry, Buchanan Road – Mrs. Neild Barry stated 4H Clubs also teaches younger kids how to play. She thanked Mr. Peabody for reaching out to the nurses. We are still looking for a long term plan. She would like the Board to ask Dr. Schumann for a long term plan and the Board can then tweak it. She did not like hearing that Hale was one of the lowest performing schools. Some of these websites that rank schools based their rankings on limited information and are not accurate. She thanked the many different individuals in our history that have stood up for our rights. We are just looking for a detailed plan. We need transparency and will continue to ask for this. We will not let our kids fail. Thank you.

Elizabeth Davis, North Maple Street – Mrs. Davis stated that KITE does an amazing job. She would like to see a long range plan also. She would like to see the two year plan that showed closing Hale. Our teachers do an amazing job. They need more respect. Some of them are residents and taxpayers in Enfield. They believe in our schools and send their children to our schools. If we had involved them in the beginning, this process might have gone smoothly. She doesn't agree with putting money aside for moving expenses. This could have been used for other things like the volunteer fees or money being put aside for the JFK Band & Orchestra field trips. At the last meeting, a student with an allergic reaction was brought up. The student went to the hospital again. This is the 9th time this student has had an allergic reaction. She hopes that someone does something to help this student out. This should be a priority. Thank you.

9. BOARD MEMBER COMMENTS

Mrs. Unghire congratulated our new Enfield High National Honor Society Members. She attended the Rachel's Challenge Pancake Breakfast. It was a well attended event. She thanked everyone involved with this event.

Mr. Neville wanted to clarify a comment from the last meeting. There is no policy on teacher ratios. There is strive to language in the ETA contract.

Mr. Neville would like to schedule some meetings for the Board to discuss the budget after Dr. Schumann presents the budget. We need to set these dates up and we are limited before we need to give our recommendations to the Town Council by the end of February. We need to let the public know about these dates.

Mr. Neville stated the decision made regarding Nathan Hale was not done by a party line vote. We all voted as individuals not based on our party affiliates. We will carry this plan out with the best of our abilities.

Mr. Neville stated the comment made regarding the reimbursement rate from the state was for the renovations at Fermi high school. He did not believe that we would ever receive that good of a rate again for future renovation projects. We know the state will change the reimbursement rates again on June 30th. We were very fortunate to receive the reimbursement rate we received for the Enfield High project.

Mr. Neville stated the comments made about our schools are not accurate. There are many websites that grade our schools. You need to take this information with a grain of salt. There is no valid evaluation with these sites. The information on these sites can be offensive.

Mr. Neville would like to make sure we have reached out to the parent that Ms. Davis was referring to.

Chairman Sirard stated he will address this during his comments.

Mr. Kruzel stated it was pointed out to him that he did not make any comments regarding the Hale discussions. Our Board members made comments and he agrees with them. If he had additional information to bring up he would have. He didn't just want to say ditto but he will – ditto.

Mr. Kruzel also attended the Rachel's Challenge Pancake Breakfast. It was a well attended event.

Mr. Peabody stated he spoke with the nurses at the elementary schools. He visited Enfield Street School and watched the students during a LEGO build. They were building castles as teams. This was great to see and is an educational team building lesson. While he was there, he saw first-hand the staff working with a student that had a melt-down. They are doing a great job and he truly appreciates the staff and what they are doing.

Mr. Peabody stated that Prudence Crandall will be holding there one book, one school event again. This program brings the school together. He thanked the reading department and Joan Marsh for being involved in this program.

Mr. Peabody wished Kari Monteforte a get well and warm wishes. He congratulated Nancy Hayes on her new appointment in the Special Education Department and welcomed Mr. Fenton.

Mr. Peabody added that we are being cut \$250K from our ECS grant that we receive from the state. We will have another gap that we need to fill in our budget. He has faith in our administration and Town Council to fill this without harming the school system.

Mr. Peabody stated the volunteers is a town/police issue. This needs to be addressed by the Town Council. He will look into the funding for JFK band field trips. The Board understands what our teachers and support staff do for us. We appreciate everything they are doing.

Mr. Peabody stated that he also attended the Barnard PTO meeting. They are doing a great job.

Mr. Peabody would like audience members to contact our legislators and Governor's Office and ask them to keep our schools harmless during this budget session. He wished everyone Happy New Year.

Chairman Sirard welcomed everyone and wished them all a Happy New Year. He stated he is aware of the situation with the student with the allergic reaction. He is in constant contact with the administration and they are looking for a resolution. We will not be public with this information and are dangerously close to violating student confidentiality rights. Please let this issue go and do not bring this up publically out of privacy for the family and student. Thank you for understanding on this.

Chairman Sirard stated background checks were a function of the State Police. The state used to cover this fee. They are no longer covering this. This is a budget issue now.

Chairman Sirard stated that we stand up for our teachers and staff. No one is disrespecting our staff. This statement is not true. Our past contracts are examples of this.

Chairman Sirard stated there are no long term plans or intentions to close another school. We have the appropriate number of buildings and do not have the infrastructure to do this. This has not been discussed and will not happen.

Chairman Sirard stated the Joint Facilities Committee is coming up with a long term plan for our buildings and maintenance. The Board sets goals for 2 years. This is our 2 year plan. We list our goals on the website. The Board is under the Town Charter and operates on a 2 year cycle. Some towns have 5 year plans. We get an annual budget from the Town Council. We are always continuing to improve. Enfield is very similar to other towns. We are not a distressed school system. There is always room for improvement. We have a very good school system in Enfield.

Chairman Sirard added that when renovations are considered, the state will look at enrollment and building capacities for new projects. Most school districts are under capacity. We have done everything they are saying now regarding renovation reimbursements. We are doing everything correctly and have taken into consideration future school requirements. We are continuing to move forward and our plans are moving forward. Now we need to weather the instability coming from the State concerning budget cuts. We need to keep the best interest of our students and staff in mind.

10. UNFINISHED BUSINESS

a. Transition Update

Dr. Schumann presented a video showing the music wing and auditorium at Enfield High School. We toured the space last week. This is going to be a spectacular facility once it is

completed.

Mr. Kruzel stated they will start the walk-throughs for the CO on Tuesday next week. This should be completed by Friday. Our plans are to have the students in this area after the mid-term exams have been completed and for the start of the second semester.

Dr. Schumann added this would be for January 30th.

11. NEW BUSINESS

a. 2017-18 Calendar Discussion

Dr. Schumann stated this is the first year for the regional calendar. The proposed draft calendar meets the regional guidelines and our policy. The Board can review this draft and we will place it on an upcoming agenda for Board approval.

Mr. Neville asked when we need to approve this by. Dr. Schumann stated by the end of February per Board policy.

Mr. Neville asked if by following the regional calendar, this will allow for some collaborative professional development days. Dr. Schumann stated Election Day and the day after President's Day are mandatory professional development days. The April vacation is another mandated date. The collaborative days are Election Day and the day after President's Day.

Mr. Neville asked what constitutes our region. Dr. Schumann stated it is the Hartford region. CREC region or RESC.

Mr. Peabody stated we have already started our cooperative professional development with certain schools systems to maximize costs. He doesn't like a regional calendar and does not like Hartford telling us what to do.

b. Action if any, regarding Matter(s) Related to Collective Bargaining

Chairman Sirard stated this item will be addressed after the Executive Session.

12. BOARD COMMITTEE REPORTS

a. Building Committee

Mr. Kruzel showed the Board 2 additional pictures of the auditorium. There will be 4 clocks in the auditorium.

Mrs. Unghire asked about the seating capacity in the auditorium. Mr. Kruzel stated it is approximately 918.

Dr. Schumann added we also have the pit, the stage and assigned handicap seating.

Mr. Kruzel thanked the members of the Building Committee for everything they have done with this project.

Chairman Sirard asked if we are still the only project that is ahead of schedule and under budget. Mr. Kruzel stated that is correct. We were one of two schools that were fast tracked. We are the only school district that is under budget and on time with our building renovation project.

Mrs. Thurston added it has been this way since the beginning of the project.

Mr. Kruzel stated we were fast tracked by past Representative David Kiner.

Mr. Neville stated he is asked why didn't we just extend the project. By fast tracking this project, we saved millions of dollars to the overall project. By doing this we were able to get more for less.

Mr. Kruzel stated we have received the maximum square footage for the maximum ratio reimbursement rate from the state.

Mr. Neville stated we need to give credit to the entire building committee. We should be proud of what we have.

Mr. Kruzel added that the screens and monitors for the high school collaborative spaces have been approved. The Town should be ordering these shortly.

b. Curriculum Committee

Mr. Neville reported the Curriculum Committee met on December 14th. We discussed graduation requirements increasing from 22 to 24 credits starting with the freshman class of 2020. Changes will need to be made to our Board policy to reflect this. We discussed increasing math credits; changing a statistics/probability course to a half year course; changes to Auto I and Auto II courses; and 21st Century Technology Textbook online course. All items were approved by the members of the Curriculum Committee.

Chairman Sirard stated with block scheduling, how many credits can our students earn while they are in high school. Dr. Schumann stated they could potentially earn 32 credits by the time they are ready to graduate.

Chairman Sirard asked if any other school districts are offering that many courses for students. Dr. Schumann stated other school districts have that ability but do not require it since they have study halls. We are using our school time for instruction. He does not believe any other school district offer this.

Chairman Sirard added when the State is ready to implement the graduation requirement changes, we are ready.

Mrs. Thurston congratulated the staff who present these curriculum changes. They are so excited about what they present to us. She also congratulated the students for taking the courses. She likes being on this committee and seeing what we can offer our students.

Mr. Peabody added these curriculum changes are made without any cost increases to the district.

Mr. Neville stated they are doing an amazing job with our curriculum. Our students are gaining so much with our curriculum.

c. Finance Committee

Mr. Peabody reported the Finance Committee will meet on January 17th. The meetings are open to the public.

d. Leadership Committee

Chairman Sirard stated that Leadership has met many times. These meetings are also open to the public.

e. Policy Committee

Mr. Kruzel reported the Policy Committee needs to meet again. We have several policy changes to review.

f. Facilities Joint Committee

Mr. Neville reported we have a joint facilities committee with the Town and Board. We will look at all our Town/School facilities and will look at priority I, II and III issues. We are looking to have a long range facilities plan and a course of action. We are making progress. We will meet this Thursday and Dr. Pongratz will be joining us. There are a number of items we need to deal with. We need a plan that can be funded to keep our infrastructure in place. We are looking for roof and HVAC replacement plans. Both Mr. Kruzel and I both feel confident with this committee's task.

Mr. Kruzel stated ditto.

Chairman Sirard stated this is one of the reason we formed this committee.

Mr. Neville added this is something that has been going on in the background. We hope to be able to present something from the committee soon.

g. Any Other Committee Reports

Insurance Committee

Mr. Kruzel reported the Insurance Committee met and the RFP's are in. We will be scheduling interviews next with the different insurance carriers and we should have something to report in February.

13. APPROVAL OF MINUTES

Mr. Kruzel moved, seconded by Mrs. Thurston moved that the Regular Meeting Minutes of December 13, 2016 be approved. A vote by **show-of-hands 6-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS PAYROLL - None

15. CORRESPONDENCE AND COMMUNICATIONS - None

16. AUDIENCES

Liz Davis, North Maple Street – Mrs. Davis would like to clarify that the parent reached out to her. She is speaking on behalf of the parent. She is just trying to help this parent. She can show you the text. She is not trying to stir something up. She hopes someone is helping her

Chairman Sirard stated the superintendent and administration have looked into this.

Mrs. Davis added the parent just texted her and that no one has helped her.

17. EXECUTIVE SESSION

Mr. Neville moved, seconded by Mr. Kruzel that the Enfield Board of Education enters into

Executive Session for Matter(s) Related to Personnel. A vote by **show-of-hands 5-1-0** passed with Mrs. Thurston in dissent.

Board members remained in Council Chambers for the Executive Session. Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session. No Board action occurred while in Executive Session.

Return to Open Session:

b. Action if any, regarding Matter(s) Related to a Perspective Supply Contract

Mr. Kruzel moved, seconded by Mrs. Thurston that the Enfield Board of Education authorizes the Superintendent to engage in a one year contract discussion with Smyth Bus.

A vote by **roll call 6-0-0** passed unanimously.

c. Action if any, regarding Matter(s) Related to Collective Bargaining

Mr. Peabody moved, seconded by Mrs. Thurston that the Enfield Board of Education authorizes the Tentative Agreement with the Enfield Nurses Association as presented

A vote by **roll call 6-0-0** passed unanimously.

18. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of January 10, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:50 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JANUARY 27, 2017**

A special meeting of the Enfield Board of Education was held in the Board Conference Room located at 27 Shaker Road, Enfield, CT on January 27, 2017.

1. **CALL TO ORDER:** The meeting was called to order at 10:25 AM by Chairman Sirard

2. **PLEDGE OF ALLEGIANCE:** Chairman Sirard

3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.

4. **ROLL CALL:**

MEMBERS PRESENT: Walter Kruzel, Richard Regnier and Tom Sirard

MEMBERS ABSENT: Vincent Grady, Tina LeBlanc, Timothy Neville, Raymond Peabody, Stacy Thurston and Lori Unghire

ALSO PRESENT: Mr. John Coccia, Chief Personnel Officer; Virginia Smith, Enfield Union President; Joanna James, CSEA Union Representative; and Jane Maxwell, Enfield Paraprofessional and the Grievant

5. **PRESENTATION AND DISCUSSION RELATED TO CSEA/SEIU LOCAL 760 GRIEVANCE**

Members of the Board were presented information regarding the CSEA/SEIU Local 760 grievance.

6. **EXECUTIVE SESSION:**

Mr. Kruzel moved, seconded by Mr. Regnier to enter into Executive Session for Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 3-0-0** passed unanimously.

The Board remained in the Board Conference Room for the Executive session portion of the meeting. Mr. Coccia joined the Board in Executive Session per Chairman Sirard's request.

Ms. Smith, Ms. James and the Grievant were excused during the Executive session portion of the meeting.

No Board action occurred while the Board was in Executive Session.

6. **ACTION IF ANY, RELATED TO COLLECTIVE BARGAINING**

Mr. Kruzel moved, seconded by Mr. Regnier that the Enfield Board of Education denies the Disposition of the Grievance as presented.

A vote by **show-of-hands 0-3-0**, the grievance failed and is therefore denied.

9. ADJOURNMENT

Mr. Kruzel moved, seconded by Mr. Regnier to adjourn the Special Meeting of January 27, 2017.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:57 AM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

John Coccia, Chief Personnel Officer